



Recruitment of Engineering Professional on Contract Basis for Southern Region

BITES Ltd., a Navratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India is a multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

| Important Dates | |
|--|--------------------------------|
| Commencement of submission of online application and online payment of fees | 27.06.2025 |
| Last date of submission of online application and online payment of fees | 27.07.2025 |
| Written Test | Will be intimated later |

For posting at various Project sites in **Southern Region (Karnataka, Tamil Nadu, Puducherry, Kerala, Andhra Pradesh, Telangana & Lakshadweep)** of BITES Ltd. is in urgent need of dynamic and hard-working professionals as under:

| VC No. | Post | No. of Vacancies | | | | | |
|-------------|---------------|------------------|-----|-----------|----|----|-------|
| | | UR | EWS | OBC (NCL) | SC | ST | Total |
| CL/05-R2/25 | Site Assessor | 5 | - | 1 | - | - | 6 |

Age Limit

| Maximum Age | Cut-off date for calculation of Age |
|-------------|--|
| 40 Years | As on the last date of online application i.e. 27.07.2025 |

Minimum Qualifications & Experience

Candidates must ensure that they are meeting Educational Qualification, Total Experience and Relevant Experience criteria as stated in the below mentioned table. Candidates not satisfying the stated criteria will be disqualified at a time of Joining.

| VC No | Designation | Essential Educational Qualification | Minimum Post Qualification experience in relevant filed |
|-------------|----------------|--|--|
| CL/05-R2/25 | Site Assessors | Matriculation plus ITI Tradesmanship in Electrical/ Electrician Power Distribution/ Electrician Mechanics/ Instrument Mechanics/ Technician Power Electronics Systems/ Electrician | 1 year Post Qualification experience in Solar PV systems (Installation & Commissioning, Material Testing and inspection, Field Quality inspection, and quality assurance, etc.) |

Note for Educational Qualifications:

The candidate should possess ITI recognized by The National Council for Vocational Training (NCVT) and the State Council of Vocational Training (SCVT) issue certificates for Industrial Training Institutes (ITIs).

Candidate belonging to General/ EWS category (and candidates belonging to SC/ST/OBC(NCL)/PWD applying against unreserved posts) should have minimum 50% marks in Minimum Qualification for consideration against unreserved posts.

Reserved category candidates (SC/ST/OBC(NCL)/PWD as applicable) should have at least 45% marks in Minimum Qualification for consideration against reserved posts

The period of training / internship / teaching / academic / fellowship / PhD research experience shall not be counted as a part of experience.

Experience shall be calculated as on 27.07.2025.

Relaxations & Concessions

Reservation/ relaxation/ concessions to EWS/ SC/ST/OBC (NCL)/PWD/ Ex-SM/ J&K Domicile would be provided against reserved posts (where applicable) as per extant Govt. orders.

Relaxation in upper age limit to OBC (NCL)/ SC/ ST candidates shall be provided against reserved posts as per extant Govt. orders.

PWD candidates suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of PWD. Such PWD candidates shall be eligible for relaxation of 10 years in upper age limit.

PWD candidates will have to meet the Physical Requirements and Functional Classifications which have been identified for the post as under-

| Discipline | Categories for which identified | Functional Classification | Physical Requirements |
|------------|---------------------------------|--|-----------------------------|
| Electrical | Locomotor Disability | OA, OL, Leprosy Cured, Acid Attack Victims | S, ST, BN, W, SE, MF, C, RW |
| | Hearing Disability | HI | |

Persons with Disabilities belonging to the category/ categories for which the post is identified (as indicated in Table above) can also apply even if no vacancies are specifically reserved for them. Such candidates will be considered for selection for appointment to the post by general standard of merit.

Functional Classification:

| Code | Functions |
|------|---------------------------|
| OL | One leg affected (R or L) |
| OA | One arm affected |
| OAL | One arm one leg affected |
| BL | Both legs affected |
| HI | Hearing Impaired |
| LV | Low Vision |

Physical Requirements:

| Code | Physical Requirements |
|------|---|
| S | Work performed by sitting (on bench or chair) |
| ST | Work performed by standing |
| SE | Work performed by seeing |
| RW | Work performed by reading and writing |
| BN | Work performed by bending |
| MF | Work performed by manipulation by fingers |
| C | Work performed by communication |
| W | Work performed by walking |
| H | Hearing/ Speaking |
| KC | Kneeling and Crouching |
| JU | Jumping |
| CL | Climbing |

The above lists are subject to revision.

Selection Process

Written Test:

There will be 125 objective type questions carrying one mark each for duration of 2.5 Hours. There will be no negative marking system applicable and therefore, no marks will be deducted in case of an incorrect answer. Candidates belonging to PwBD Category are eligible for an additional compensatory time of 50 minutes.

A minimum of 50% marks for UR/ EWS (45% for SC/ST/OBC (NCL)/PwBD against reserved posts) in written test will be required to enable the candidate to be considered for further consideration.

The weightage for written test would be 100% for the selection of said posts.

Document Scrutiny:

Based on the result of the written test and no. of vacancies, the documents submitted by candidates will be scrutinized by RITES Limited. It will be the candidates' responsibility to upload supporting documents substantiating the claims submitted in the application form.

Merit list of only those candidates would be prepared who secure a minimum of 50% marks for UR/EWS (45% for SC/ST/OBC (NCL)/ PWD against reserved posts) in Written Test and shortlisted in the document scrutiny. There will be no qualifying marks in aggregate.

Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per RITES Rules and Standards of Medical Fitness for the relevant post.

The candidates shall have to produce copies of educational qualification and experience claimed which shall be verified from the original documents at the appropriate stage.

The document scrutiny shall be done for those candidates who qualify in the written exam as per advertised number of positions, for verifying their eligibility; and offers shall then be issued

provisionally to the shortlisted candidates. The original documents of such candidates shall be verified at the time of joining, failing which, their candidature & offer shall stand cancelled.

Syllabus

1. Knowledge of Basic Electricity, Electronics, and its applications & Safety.
2. Knowledge and Handling of Electrical measuring instruments.
3. Knowledge of electrical circuit drawing, Earthing Drawing
4. Basic calculation of power and energy– Electrical connections.
5. Knowledge of Electrical wiring and Earthing.
6. Basic electrical circuits and calculate the electrical parameters.
7. Knowledge on AC and DC circuits.
8. Knowledge of Solar Module, Solar Inverter, Distribution Boxes.
9. Knowledge on types of wires, cables and verify their specifications.
10. Knowledge of various types of Batteries and its applications.
11. Safety/ precaution, PPE during electrical system installation/Operation.
12. Electrical symbols

Nature & Period of Engagement

The appointment shall be purely on a contract basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance. However, the services shall be terminated without notice or pay in lieu thereof in case of unsatisfactory performance or inappropriate conduct/misbehaviour/wrongdoing on the part of the employee or discontinuation of services by the client.

Selected candidates shall be liable for posting anywhere in **Karnataka, Tamil Nadu, Puducherry, Kerala, Andhra Pradesh, Telangana & Lakshadweep** or anywhere in India as per Company requirements.

The above-mentioned place of posting is indicative in nature; actual place of posting will be decided at a time of joining.

Remuneration

Pay, allowances and perks for the post would be as per the minimum number of years of work experience detailed below:

| VC no. | Post | Monthly Basic Pay (Rs) | Monthly Gross Pay (Rs) | Yearly CTC (Rs) |
|-------------|----------------|------------------------|------------------------|-----------------|
| CL/05-R2/25 | Site Assessors | 13,802 | 25,120 | 3,01,436 |

Remuneration mentioned above is only indicative. Actual remuneration shall depend upon place of posting and other terms & conditions of appointment.

Venue for Written Test

| S. No. | Selection Round | Venue |
|--------|-----------------|--|
| 1 | Written Test | 3 different locations across India* (Exact address shall be communicated to the candidates later) |

Candidates are required to give two preferences for their choice of center for the Written Test at the time of online application. Although efforts shall be made to allot a center of choice to the candidates, however RITES reserves the right to allot to a candidate a center which was not indicated as his preference.

Test Centres for Written Test:

| S. No. | City |
|--------|-------------------|
| 1 | Delhi/Gurgaon/NCR |
| 2 | Bangalore |
| 3 | Hyderabad |

Details of venue of the selection shall be communicated to candidates separately.

Fees

The candidates will have to deposit amount of **Rs 300/- plus applicable taxes** as fees during online application.

For any difficulty/ queries regarding fee payment, candidates may contact on following only: Helpdesk No: 011 – 33557000, Extension Code - 13221 Helpdesk e-mail id: pghelpdesk@hdfcbank.com Note: a)

Note:

- Posts not reserved for SC / ST / PwD category, candidates from such category will also have to make payment of full fees at this stage during online application.
- The fee charged from the candidates belonging to SC / ST / PwD category during online application would be later refunded upon their participation in the further selection process of written exam / interview (as applicable). The refund amount will be made to such candidates only by way of crediting the amount to the source account / debit card / credit card etc., from which such candidate had paid the fee, duly deducting GST / bank charges (as applicable), after submission and scrutiny of their category certificate.
- Candidates should note that the fee submitted through any other mode except the mode specified will not be accepted by RITES and such applications will be treated as without fee and will be summarily rejected
- Persons with disabilities are given concession in the fee provided they are otherwise eligible for appointment. A PwDs candidate claiming age relaxation/fee concession will be required to submit along with their Detailed Application Form, certified copy of the PwD certificate as per latest GOI format.

- e) **Candidates shall ensure that the invoice is generated upon successful payment of fee; and in case they are not able to download the invoice, it shall be candidates' responsibility to immediately communicate the same by writing an email to cont.rectt@rites.com with registration details.**

How to Apply

1. **Before applying candidates should ensure that they satisfy the necessary conditions and requirements of the position.**
2. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of RITES website, <http://www.rites.com>.
3. While submitting the online application; the system would generate 'Registration No.' on top of online form filled up by the candidate. Note down this "Registration No." and quote it for all further communication with RITES Ltd.
4. While filling up the required details, candidates are advised to carefully and correctly fill the details of "Identity Proof". Candidates are also advised to note the same and ensure the availability of the same Identity Proof as it will be required to be produced in original at later stages of selection.
5. **After filling up the required details under the "Fill/ Modify Application Form", candidate should submit the application.**
6. The candidates are also advised to keep a copy of Application Form submitted with them and to carry the same at the time of the selection.
7. A copy of this online **APPLICATION FORM** containing the registration number is to be printed, signed, and retained. The same is to be submitted at the time of verification of Documents along with **SELF-ATTESTED PHOTOCOPIES** of the following documents strictly in the following order:
 - a. One copy of application form
 - b. 1 recent passport size colour photograph
 - c. High School certificate for proof of Date of Birth
 - d. Certificates of Academic & Professional qualifications and statements of marks of all the qualifications for all semesters/years (Xth, XIIth, Diploma/ ITI certificate/Graduation/ Post-Graduation as applicable)
 - e. Experience certificate/s.
 - f. EWS/ SC/ST/OBC Certificate in the prescribed format by Govt. of India (if applicable)
 - g. Proof of Identity & Address (Passport, Voter ID, Driving license, Aadhaar Card etc)
 - h. PAN Card
 - i. Proof of different periods of experience as claimed in the Application Form (if applicable)
 - j. Any other document in support of your candidature
 - k. PWD Certificate as per latest format (if applicable).

Scanned copies of all above-mentioned documents need to be uploaded on RITES website for successful submission of applications. Candidates need to ensure that scanned copies are clear

and visible.

8. In respect of claims made by you in your application with regard to experience, copies of experience certificates from your previous employer are to be submitted at the time document verification. In respect of current employment, experience certificate/ joining letter along with last months' salary slips, or, Form 16 and other documents which clearly prove your continuity in the job are to be submitted. In case your claim is not established from the proofs submitted by you; your candidature is liable to be rejected at the time document scrutiny. Please check your claims vis-a-vis the certificates in support thereof establishing your candidature. Incomplete application or insufficient proof at the time of document verification would entail rejection of your candidature. No additional information other than those furnished in the Application shall be allowed to be considered at a later stage.
9. For proof of CTC/ salary, candidates shall have to submit a copy of their last Form No. 16/ Earning Card/ salary slip/ Appraisal letter/ any other suitable document.
10. For availing reservation, SC/ST/OBC-NCL candidates should furnish Caste Certificate from competent authorities as per the format given at **Annexure I** (for SC/ST candidates) and at **Annexure II** (for OBC-NCL candidates) **valid as on the crucial date i. e. last date stipulated for submission of application.** Further, in case of OBC-NCL candidates, the certificates should specifically indicate that they do not belong to the Persons/Sections (Creamy Layer) mentioned in Column 3 of the Schedule of the Government of India, Department of Personnel and Training O.M.No.36012/22/93-Estt. (SCT) dated 08.09.93 & its subsequent revision through O.M.No.36033/3/2004-Estt. (Res) dated 09.03.2004, 27.05.2013, 13.09.2017 and further revision, if any, received till the closing date for ONLINE Registration of applications for this Advertisement.

The candidates should ensure that they belong to the OBC- Non-Creamy Layer (NCL) category while applying for the posts against this Advertisement. Further, in addition to the community certificate (OBC), a declaration in the prescribed format as per Annexure III has to be furnished by the candidates during document verification, that he/she does not belong to the creamy layer on the crucial date i. e. last date stipulated for submission of application in this Advertisement.

11. **The certificate produced shall not be older than one year on the crucial date i. e. last date stipulated for submission of application in this Advertisement.** In case of not complying to these stipulations, their claim for reserved status (OBC-NCL) will not be entertained and the candidature / application of such candidates, if fulfilling all the eligibility conditions for General (Unreserved) category, will be considered under General (UR) vacancies only.
12. Hard copies of documents are not to be sent to this office through post/ courier.
13. The original testimonials/documents along with one self-attested copy will have to be produced by the candidate(s) at the time of selection.
14. Mere applying for the post/ submission of documents/ appearing or qualifying in the selection does not confer any right on the candidates for claiming selection. If it is found that a candidate does not fulfil the advertised eligibility criteria, his/her candidature will be summarily rejected.
15. Candidates should submit only one application for one vacancy and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates. However, candidates can apply for any number of vacancies.

16. The candidates must submit all the details pertaining to his candidature viz. personal details, educational qualification details, experience details, category etc. Suppression, in this regard, if any, detected on a future date shall render the candidature liable for forfeiture.
17. If any claim made by a candidate is found to be incorrect, his/her candidature shall be summarily rejected.
17. **Candidate has to bring duly filled two copies of Annexure A, documents in chronological order and submit at a time of Document verification/Selection process.**

General Instructions

1. Management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the selection/ recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.
2. The number of vacancies may vary.
3. Departmental candidates of RITES and candidates working in Government Departments/ PSU shall be allowed to join RITES only after being properly relieved from their parent organization.
4. Before applying, the Candidates must satisfy themselves about their eligibility for the post applied for.
5. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact (s), his/her candidature s liable for cancellation. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
6. **Any corrigendum/addendum to this advertisement will be displayed only on the Company's website www.rites.com. Therefore, applicants are advised to keep checking the Company's website for any update.**
7. Legal jurisdiction will be Delhi in case of any dispute
8. No train/bus fare / TA / DA shall be payable.
9. Age, experience, and all other eligibility criteria shall be reckoned as on the last date of submission of application (cut-off date).
10. Date of acquiring the qualification will be earliest of the following:
 - i. Last day of month in which final examination of qualifying degree has been held. In cases where exact date of written examination is stated, the same will treated as date of acquiring the qualification
 - ii. Date of declaration of result
 - iii. Date of issuance of marksheet
 - iv. Date of issuance of degree

There shall be no relaxation on this account. No further relaxation shall be provided in this regard.

11. Where a specialization is required in the qualifying degree in the educational qualification, candidate is required to submit a certificate from the University/ Institution clearly specifying the specialization in the qualifying degree.

Communication with RITES

Any information regarding this recruitment process would be made available on the email address provided by the candidate at the time of registration and/or shall be uploaded on RITES website. Candidates are advised to periodically check the site for further updates.

Candidates are encouraged to go through the detailed advertisement and read the “Frequently Asked Questions (FAQs)” uploaded on RITES website under Career section to solve their queries. Queries if remaining should be sent to **cont.rectt@rites.com** only and contain the following particulars:

- i. **VC No.**
- ii. **REGISTRATION/ROLL NO.**
- iii. **NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.**
- iv. **Valid email address as given in the application.**

Communications not containing above particulars shall NOT BE ATTENDED TO. Any query/ issue should be brought to notice of RITES well in advance of the due date.

RITES will not be responsible for non-submission of application due to issues brought to notice at the last moment. Queries related to information already provided in the advertisement may not be attended to.



Rites Limited
Documents Submission Checklist

With reference to my application, I am submitting requisite Document(s) along with duly self-attested photocopies of my certificates as under (in chronological order):

| S. No. | Documents name | Submitted (Y/N) | Remarks |
|--------|--|-----------------|---------|
| 01 | 10 th /High School certificate for proof of Date of Birth | | |
| 02 | 12 th Marksheet | | |
| 03 | Diploma / Graduation Marksheets- All semesters | | |
| 04 | Diploma / Graduation Certificate | | |
| 05 | Post Graduation Marksheet All semesters | | |
| 06 | Post Graduation Certificate (as applicable) | | |
| 07 | PhD Marksheets & Certificate, if any | | |
| 08 | Other Academic Qualification / Certification, please specify: _____ | | |
| 09 | List of Experience certificates submitted: 1. _____ 2. _____ 3. _____ 4. _____ 5. _____ 6. _____ 7. _____ | | |
| 10 | Last company relieving letter/ experience certificate, NOC (For Govt./PSU Employees) | | |
| 11 | ADHAR Card | | |
| 12 | PAN Card | | |
| 13 | 02 recent passport size colour photographs | | |

I also certify that the above documents are authentic, valid and true to the best of my knowledge. If any of the above document(s) or any information contained therein is found to be false, my candidature/ employment may be summarily rejected/ cancelled.

| | |
|--|--|
| Signature of candidate | |
| Name of candidate | |
| Date of Documents Submission | |
| Post Name | |
| VC No against which Documents Submission | |

For official use only

I have verified the above documents submitted by the candidate and found **them to be / not to be** (strike out one of these) in order as per company requirement(s)

| |
|--|
| |
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| | |
|--|--|
| Any other remarks/ details of lack of documents: | |
| Signature of officer accepting documents | |
| Name of officer accepting documents | |
| Designation of officer accepting documents | |
| Date | |

