



## Commissionerate of Higher Education

12/2, Dr. Jivaraj Mehta Bhavan, Gandhinagar (Gujarat State)

### Adhyapak Sahayak Recruitment 2025

Centralized recruitment process for the appointment of 'Adhyapak Sahayak' in Non-Government Grant-in-aid Colleges under special recruitment drive for the Physically Disabled as per the Department of Education's Resolution No: NGC/1019/CHE-768/Kh. dated 23.12.2019.

**Online applications are to be accepted from 24/06/2025 12:00 PM to 08/7/2025 12:00 AM**

Commissionerate of Higher Education, Gandhinagar, Gujarat has issued NOCs for the appointment of **216** posts of Assistant Professors with the nomenclature 'Adhyapak Sahayak' in non-government Grant-in-aid Arts, Commerce, Science, Home Science, Rural Studies (B.R.S), Education (B.Ed.), Law and Journalism colleges through a Centralized Recruitment Process under special recruitment drive for the Physically Disabled. The management authorities of the concerned colleges have given their consent for the Centralized Recruitment Process. Therefore, Online applications are invited from eligible Physically Disabled candidates only based on the type of disability for the post of 'Adhyapak Sahayak'.

To make the recruitment process transparent, qualitative, fast, and as per roster, the State Government has decided to arrange this Centralized Recruitment Process under special recruitment drive for the Physically Disabled in accordance with the regulations of Notification of U.G.C. New Delhi, published in the Gazette of Government of India dated 18<sup>th</sup> July 2018 and as per Resolution No: NGC/1019/CHE-768/Kh. dated 23.12.2019 issued by the Department of Education, Government of Gujarat.

#### **1. General Instructions**

- 1.1 The Centralized Process of Recruitment is subject to the policies and instructions of the government issued from time to time. **The Government has the right to cancel or modify the process as per any of its new policies or resolutions and candidates shall abide to the same.**
- 1.2 The subject-wise, Category of disability-wise list of vacant posts (Annexure-I) is only for the purpose of information. The final rights will remain with the Commissioneate of Higher Education to increase, decrease, or cancellation of a vacant post from the list due to workload or some administrative reason or change in the policy made by the government at any stage of the recruitment process.
- 1.3 If a candidate is applying for more than one subject, then the candidate has to apply and pay fees separately for each subject, accordingly.

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- 1.4 If a candidate is applying for more than one category of Physical Disability, then the candidate has to apply and pay fees separately for each category of Physical Disability, accordingly.
- 1.5 This recruitment process will be entirely subject to the prevailing rules, provisions and regulations of the Government. The Commissioner (Higher Education) is at any stage empowered to cancel or keep on hold the appointment of any candidate who is found unsuitable for the post as per the prevalent recruitment norms.
- 1.6 The Commissioner of Higher Education, is absolutely empowered to alter or cancel the recruitment process or its conditions. In case of any dispute including disputes arising between candidates and institutions, the decision of the Commissioner of Higher Education will be final and it shall be binding for all parties.

## **2. Qualifications**

- 2.1 The candidate must be a citizen of India.
- 2.2 The candidate should have a disability (40% or more) as per the Resolution No. GCO/1512/2952/B issued by the Education Department. Candidates must have a valid UDID card (yellow or blue, more than 40% disability) valid through the last date of advertisement. Or the disabled candidate must produce certificate issued by the Superintendent / Civil Surgeon / Medical Board of a Government Hospital as per the provisions of the General Administration Department vide their Circular No: GAD/PHA/e-file/1/2023/8017/G2-Section dated 29.02.2024 as per the notification prescribed by the Department of Health and Family Welfare/ Department or Social Justice and Empowerment Department or as per the notification/provision of the Government of India from time to time at the time of document verification. If the disability certificates are not produced, the candidature will be cancelled.
- 2.3 This advertisement is for recruitment on vacancies for the reserved posts for the Physically Disabled under SPECIAL RECRUITMENT DRIVE, therefore no vacancies are kept for other reserved categories. But the differently abled candidates can apply in the category to which they belong. Since the selected candidates have to be compensated against the vacancies of the relevant category (SC/ST/SEBC/EWS), only the candidates belonging to the reserved category of the original Gujarat state will be included against the category (SC/ST/SEBC/EWS) mentioned in their application form, otherwise they will be shown in the general category.
- 2.4 This advertisement is for recruitment on vacancies for the reserved posts for the Physically Disabled under SPECIAL RECRUITMENT DRIVE, therefore no vacancies are kept for Female and Retired Army Personnel.
- 2.5 The educational qualification of the candidate must be as per the UGC regulation, 2018 dated 18/07/2018 along with time-to-time amendments therein and as per Resolution No: NGC/1019/CHE-768/Kh. dated 23.12.2019 issued by the Department of Education, Government of Gujarat along with time-to-time amendments therein.
- 2.6 Only degrees awarded by any University in India, established by the statutory act of the State or Central government and recognized by UGC will be valid.
- 2.7 As per the UGC Regulations - 2018 and Resolution No: NGC / 1019/ CHE-768/ Kh. dated 23.12.2019 issued by the Department of Education, Government of Gujarat and amendments therein time-to-time, the candidate must possess a Master's degree in the relevant discipline and subject with at least 55% of marks (or an equivalent grade in a point scale, where the

grading system is followed), however, for Physically Disabled Candidates Point 3.4 (1) of UGC Regulations 2018 will be applicable.

2.8 For percentage at graduate and post graduate level, point no.- 3.4 (I) of U.G.C. Regulations, 2018 will be applicable which is as follows.

**3.4** A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

**(I)** A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

2.9 For NET / SLET / SET and Ph.D. Point no: 3.3 (I) and (II) of U.G.C. Regulations - 2018 will be applicable and it is as follows:

- I. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/ Colleges/ Institutions in the respective state only:

Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation,2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.

Provided further that the award of degree to candidates registered for the M.Phil/Ph. D. program prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professors or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been awarded by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;

- e) The candidate has presented at least two papers, based on his/her Ph.D. Work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency  
The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
- II. The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET /SLET/SET has not been conducted.

**2.10 Special Note for the candidates applying for “Adhyapak Sahayak” in Education Faculty under Special Recruitment Drive for the Physically Disabled:**

The qualification of ‘Adhyapak Sahayak’ in Education discipline is in accordance with UGC regulation 2018 and NCTE 2014 and amendments made therein from time to time as well as the norms regarding minimum educational qualification of the Government of Gujarat.

**2.10.1 Qualification for Adhyapak Sahayak in Education (B.Ed.) colleges will be as follows after giving 5% relaxation for Physical Disability.**

1. A Master's Degree in a concerned subject with a minimum of 50% marks (or an equivalent grade on a point scale where the grading system is followed).
2. M.Ed. Degree with at least 50% marks (or an equivalent grade on a point scale where the grading system is followed).
3. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) in Education conducted by the UGC, CSIR, or a similar test accredited by the UGC like SLET/SET.
4. Only the candidates with a Ph.D. degree as per the above criteria no 2.9 mentioned in qualification details are exempted from NET/SLET.

**2.10.2 As per NCTE 2014 regulation for Education Colleges above qualifications and the following qualifications will be applicable after giving 5% relaxation for Physical Disability.**

*Curriculum and Pedagogic Courses*

- (i) Postgraduate degree in Sciences/ Mathematics/ Social Sciences/ Languages with minimum 50% marks,

and

- (ii) M.Ed. degree with minimum 50% marks.

**Desirable:** Ph.D. degree in Education with subject specialisations.

**2.11 Qualification for the post of ‘Adhyapak Sahayak’ in Arts, Commerce, Home Science, Journalism and Law colleges will be as follows after giving 5% relaxation for Physical Disability**

As per point no: 4.1 (A or B) of U.G.C. Regulations, 2018 following will be considered:

**A.**

- i) A Master's degree with 50% marks (or an equivalent grade on a point scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET, or who are or have been awarded a Ph. D. Degree in

accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. program prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/ seminars sponsored /funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR, or similar test accredited by the UGC, like SLET/SET.

OR

- B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among the top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**2.12 The qualifications for appointment as Adhyapak Sahayak on the post of Rural Extension subject in B.R.S. Colleges shall be as follows.**

2.12.1 Graduate degree BRS/B.Sc. (Agriculture) Extension/BSW

2.12.2 Post Graduate degree MRS/M.Sc. (Agriculture) Extension/MSW

2.12.3 NET/SLET should be passed in Agriculture/Rural Studies or Ph.D. degree should be obtained in Rural Studies/Social Work/Agriculture Extension as per item no.- 4.1 (A) of (ii) of U.G.C. Regulations, 2018.

**Important Note: Only the Qualifications and Certificates acquired before the last date of accepting applications will be valid.**

**3. Pay Scale**

The pay scale and conditions for the appointment will be as per the provisions mentioned in resolution no. NGC-1104-1657-kh dated 25/08/2005, 28/03/2016, 16/06/2008, 15/06/2010, 03/10/2012, 04/04/2017, 27/07/2017 and NGC-1019/CHE-768/kh dated 23/12/2019 of Department of Education, Gujarat. Accordingly, the appointment will be on probation with a fixed salary of Rs.52,000/- (Rs. Fifty two thousand only) for the first five years or as per the resolution of the Government issued from time to time. After the completion of five years, if the services rendered by the candidate are satisfactory, after the due verification of workload and proposal of the concerned college, the Adhyapak Sahayak will be absorbed in the prevalent regular pay scale of the Government of Gujarat.

#### 4. Merit Calculations

Merit Calculation will be carried out as per the UGC Regulations-2018 (18<sup>th</sup> July 2018) and Resolution No.: NGC-2019/CHE-768/kh dated 23.12.2019 issued by the department of Education as shown in following Table 3B.

**Table: 3 B**

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Colleges

S.N.	Academic Record	Score			
		1	Graduation	80% & Above = 21	60% to less than 80% = 19
2	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/ PWD) to less than 60% = 20	
3	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4	Ph.D.	25			
5	NET with JRF	10			
	NET	08			
	SLET/SET	05			
6	Research Publications (2 marks for each research publication published in Peer-Reviewed or UGC-listed Journals)	06			
7	Teaching / Post-Doctoral Experience (2 marks for one year each)#	10			
8	Awards				
	International / National Level (Awards given by International Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

Note :

(A)

- (i) M.Phil. + Ph.D.                      Maximum - 25 Marks  
(ii) JRF/NET/SET                        Maximum - 10 Marks  
(iii) In awards category                Maximum - 03 Marks

(B)

- Academic Score                        -     84  
Research Publications                 -     06  
Teaching Experience                   -     10

TOTAL                                        -     100

(C)

SLET/SET score shall be valid for appointment in respective State Universities / Colleges /institutions only.

- 4.1 A Candidate who has cleared both the NET and SLET examinations will be entitled to a maximum of 08 marks.
- 4.2 A Candidate who does not possess an M.Phil. Marksheet is eligible to get a Minimum of 05 marks on the basis of M.Phil. Notification and Degree issued by the respective university.
- 4.3 **Teaching/Post Doctoral Experience:**
- 4.3.1 If the period of teaching/post-doctoral experience is less than one year then the marks shall be calculated proportionately as per Table 3B.
- 4.3.2 The teaching experience of the candidate will be calculated after obtaining the minimum qualification as per UGC and State Government norms. In addition to this, the candidate must have been recruited as per UGC and State Government norms and should possess permanent recognition from the University.
- 4.3.3 02 marks for each academic year of full time experience at the graduate level in government colleges on a contractual basis.
- 4.3.4 For experience as a part-time professor, as per the resolution dated 14.11.2011 issued by the Department of Education, if a part-time professor has been appointed through a valid selection procedure in the government or non-government grant-in-aid colleges as per the eligibility criteria specified in this advertisement, and has served for a minimum of two years, then s/he will get maximum 10 marks as per the experience mentioned below.
- 4.3.1.4 0.5 marks per year for lectures less than 6,
- 4.3.1.5 1.0 marks per year, for lectures of more than 6
- The calculation of years of experience of a candidate will be as per the university recognition of the teacher.

## **5. Procedure for Document Verification and Oral Interview**

- 5.1 All the candidates have to remain present on time at the place decided for verification of application and oral interview at her/his own expense without fail.
- 5.2 The details filled in by the candidate in the online form will be considered as final. At the time of document verification, if any information submitted online is found improper, or if a candidate fails to establish the details s/he submitted online with documentary evidence, her/his candidature will be treated as cancelled.
- 5.3 The cut-off marks for physically disabled candidates will be 45. Kindly note that the candidates below the above-mentioned merit marks will not be called for document verification.
- 5.4 At the time of document verification, a candidate has to produce proper evidence of fees deposited as mentioned in the application and must produce any valid photo Identity proof (Voter card/Passport/PAN card/ADHAR card/ Driving License).
- 5.5 **Merit marks for graduation and post-graduation will be given on the basis of equivalent percentage converted from CGPA in last year marksheet of respective degree. If CGPA is not mentioned, percentage will be calculated from obtained and total marks in the last marksheet of respective degree. Certificate for conversion from CGPA to a percentage given by the competent authority of the affiliated university must be produced at the time of document verification.**
- 5.6 At the time of document verification and oral interview, a candidate has to produce originals and a self-attested set of all documents and other supporting evidences regarding eligibility,

educational qualification, caste, experience, merit ranking, and other points. After document verification, if any candidate has any objection, then s/he has to present his objection/question (grievance) with all evidences to the Grievance Redressal Committee in prescribed proforma in person within the prescribed time limit and has to get the settlement of the question/objection. Detailed instructions in this regard will be uploaded on the website after the document verification. Thereafter, Interview process will be conducted subject-wise and disability category-wise.

- 5.7 A candidate may provide preference order for all the posts under disability category applicable to her/him for the subject s/he has applied. A mock round will be conducted for this. Thereafter, the final preference order is to be given by the candidate when asked for the same. After the final choice is given, college-wise, subject-wise, and disability category-wise final merit list will be prepared. According to the final merit list, candidates will be called on as per merit for oral interview as per the resolution no: NGC/1019/CHE-768/KH dated 23.12.2019 issued by the Department of Education, considering the number of vacancies at a particular college as mentioned in the table below.

Sr. No	Seats to be filled	No. of candidates to be called for Interview.
1	01	06
2	02	08
3	03	10
4	4 or More than 4	3 candidates for one post each

- 5.8 At the time of the interview, the Selection Committee will prepare a list of selected candidates and a waiting list in the ratio of 1:1, which means, the same number of candidates will be included in the waiting list as per the number of vacant seats. A candidate has to remain present at a stipulated time for the oral interview before the selection committee for the college preferred, failing which, the candidate's name will be removed from the respective college's merit list. A recommendation letter will be issued to the selected candidates by the Commissionerate of Higher Education, thereafter; an appointment letter will be issued by the institution for which the candidate has been selected. A selected candidate has to join at the appointed place within the prescribed time limit. After receiving an appointment order, if any candidate fails to join the institution within the specified time limit, the trustees will send a report in this regard to the Commissionerate of Higher Education. Thereafter, the Commissionerate of higher education will issue a recommendation letter to the candidate on the waiting list, and on the basis of that, an appointment letter will be issued to the waitlisted candidate by the management of the concerned college.

**5.9 Instructions for the Second Round:**

**If no candidate remains present in the interview process or selected candidates reject selection during the first round of any college, for such colleges, second round of interview will be conducted for the candidates next in merit for that vacancy. Candidates who are absent in the first round of the interview of an institute or has rejected selection, will not be able to participate in the second round of the same institute.**

- 5.10 The candidate has to maintain general discipline and a code of conduct during all the procedures for recruitment, Commissionerate of Higher Education, Gandhinagar is authorized to cancel the selection or appointment of a candidate in case of violation of discipline.
- 5.11 If any candidate is found submitting fraudulent documents or tampering with the documents, legal action will be initiated against him as per the rules.
- 5.12 The arrangements for interview are made as per the subject, disability category, college, and no. of vacancies available from time to time, so the candidate has to follow the arrangements made accordingly.
- 5.13 If any candidate is disqualified at any time by the Gujarat Public Service Commission or any other public service commission or any government /semi-government/autonomous institutions under the government, s/he has to produce its details at the time of document verification. If the duration of disqualification is continuing, then the application of such candidates is liable to be rejected. If any candidate is punished in the past with compulsory retirement, dismissal, or suspension from any board/ corporation under the government, she/he has to produce its details at the time of document verification.
- 5.14 If any candidate is working in a Government or Non-Government institute as a full-time assistant professor or as an employee, he/she has to produce a "No Objection Certificate (NOC)" to college before receiving appointment order.
- 5.15 It is necessary for the applicant to have written, spoken and reading knowledge of the Gujarati Language.

**6. Important Instructions for filling out an online application for the entire recruitment process**

- 6.1 Eligible physically disabled candidates have to apply online on the website of the Commissionerate [www.rascheguj.in](http://www.rascheguj.in), during the dates mentioned in the newspaper advertisement.
- 6.2 Candidates are requested to go through the instructions for the advertisement displayed on the website thoroughly before filling out the application form. Online application form filled in by a candidate will be considered final, later on, no changes/amendments can be made to it and no request for change in this regard will be entertained.
- 6.3 Only online applications will be considered. Submission of applications received by any other means like post or courier or in person, etc. will not be considered.
- 6.4 A candidate needs to register first on the website [www.rascheguj.in](http://www.rascheguj.in). The subject and disability category (A, B, C, D & E) will have to be selected at the time of registration, and if you want to apply in more than one subject or disability category, all respective applications will have to be made separately.
- 6.5 An application form will open after logging on to the website. Fill out the application form carefully. The process of online application and online fees payment can be done till last date of form submission. The candidate can edit her/his details of the form till the online fee is paid, but after payment of fees, the candidate cannot edit/update details in her/his form. It is advised to the candidates not to wait till the last moment for online payment of fees. If a candidate herself/himself makes a mistake in the online application form, then such an application will not be considered.



**6.6 The candidate has to give his mobile number mandatorily. Do not change this number till the selection process is over so that communication can be made whenever necessary.**

- 6.7 The application fee is Rs.500/- (Rs. Five hundred rupees only). The fees once paid will not be refunded under any circumstances.
- 6.8 An application form is required to be filled in and completed by clicking 'Save' and 'Next' on every page. For payment of fees, visit the payment Menu, pay it online, and get a printout of it. It must be noted that once, the online fees is paid, the candidate cannot edit the online application form.
- 6.9 While applying online, where the percentage is required to be mentioned in the educational qualifications, if the mark sheet is as per the grade point system (CGPA), then the candidate has to provide the percentage after converting the grade point into percentage as per the rules of the concerned university/board. For this, at the time of verification, a candidate has to produce either a copy of the rules of the concerned university/ board showing the conversion of grade points into percentages or a certificate (showing the conversion of grade points into percentages) by the competent authority of the concerned university/ board. A certificate from the College Principal will not be considered.
- 6.10 The candidate has to upload her/his passport-size photograph (size less than 150KB), signature (size less than 150KB), and documents (PDF) mentioned in the online application form. Photographs and signatures can be uploaded in JPG, JPEG, or PNG format, whereas documents can be uploaded in PDF format only. At the time of document verification and oral interview, the candidate has to bring the originals of all the documents mentioned in the online application form. The application cannot be confirmed without uploading the above-mentioned details and such applications will be rejected.
- 6.11 If, more than one document is required to be uploaded, then scan all the documents, merge them in a single PDF file, and then upload it in the concerned module.
- 6.12 After completing the online application, the candidate should take a printout of the application, which is to be produced at the time of document verification and interview.
- 6.13 Any candidate who submits wrong information while filling out the online application form, will be considered disqualified. If any information submitted by the candidate is found wrong, incomplete or erroneous, then s/he will be considered disqualified at any stage of the recruitment process or in service. In future, no request will be considered in this regard.
- 6.14 The candidate must not contact any officer/person associated with the recruitment process. Application of the candidate, who is found pressurizing or distracting the recruitment process, will be cancelled.
- 6.15 Application form without the details of payment of fees will be automatically considered rejected. No reconsideration will be made on such a matter.
- 6.16 Instructions regarding recruitment will be published on the website from time to time. So, the candidates are advised to visit the website [www.rascheguj.in](http://www.rascheguj.in) regularly for instructions and updates.

  
Joint Director (College)  
Commissionerate of Higher Education,  
Gandhinagar



**Annexure-I**

**'Adhyapak Sahayak' Vacancies; Subject-wise and Disability Category-wise**

Sr	Subject	Benchmark Disabilities of Vacancies as per Resolution no: PRCh/152024/CHE-33/KH issued by Education Department, Government of Gujarat dated 3/6/2024				Total
		A	B	C	D & E	
1	Gujarati	7	9	6	10	32
2	Sociology	5	1	3	2	11
3	History	0	0	1	0	1
4	Economics	8	9	5	8	30
5	Hindi	3	3	2	3	11
6	Statistics	1	2	3	3	9
7	Commerce and Accountancy	7	13	9	13	42
8	Microbiology	2	2	1	2	7
9	Maths	1	1	1	1	4
10	Sanskrit	3	1	1	1	6
11	English	3	4	2	4	13
12	Chemistry	0	1	2	1	4
13	Psychology	3	3	2	2	10
14	Home Science	0	0	1	0	1
15	Zoology	0	0	1	0	1
16	Home Science (FSN)	1	0	0	0	1
17	Rural Extension	1	0	0	0	1
18	Geography	0	0	1	0	1
19	Political Science	0	0	0	1	1
20	Hindi Method	0	0	0	1	1
21	English Method	1	1	0	1	3
22	Gujarati Method	1	1	0	1	3
23	Social Science Method	1	0	0	1	2
24	Science Method	0	0	1	0	1
25	Economics Method	0	0	0	1	1
26	Maths Method	1	0	0	0	1
27	Sanskrit Method	1	0	0	0	1
28	Commerce and Accountancy Method	0	0	1	0	1
29	Law	3	5	2	4	14
30	Home Science (Textile & Clothing)	0	1	0	0	1
31	Journalism	0	0	1	0	1

**(A)** B – Blind, LV – Low Vision

**(B)** D – Deaf, HH – Hard of Hearing

**(C)** OA – One Arm, BA – Both Arms, OL – One Leg, BL – Both Legs, OAL – One Arm and Leg, CP – Cerebral Palsy, LC – Leprosy Cured, Dw – Dwarfism, AAV – Acid Attack Victim, SD – Spinal Deformity, SI – Spinal Injury

**(D)** ASD(M) – Autism Spectrum Disorder (Mild), SLD – Specific Learning Disability, MI – Mental Illness

**(E)** MD – Multiple Disabilities involving **(A)** to **(D)**